

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM OHSAS 18001

The provision of Health and Safety at work is one clear commitment for KOUVIDIS Company. Caring for such vital and important issues, KOUVIDIS Company has developed and implemented, in every operation, an Occupational Health and Safety (OHSAS) Management System for its Human Resource, according to the Certification OHSAS18001 certified by the International Organization TÜV AUSTRIA HELLAS. The key policy objectives of our policy is the avoidance of any dangerous incidents on personnel, or others involved, within company's activities.

In order to achieve these objectives a series of processes has been developed briefly focusing on:

Protection of occupational health and safety for the employees or third parties entering premises within the company's premises

- Permanent warning signs (dangerous areas, fire equipment, chemicals substances, etc.) in every area of the factory, and direct guidance to third parties when entering in areas of responsibility (safe tour brochure).
- Personal Protection Equipment (PPE) for those exposed to risks of direct or indirect contact (gloves, ear-protectors, masks, shoes, etc.).
- Specially formed work environment with the maximum demands of Safety (no soaked, fireproof fire-territories, sound-proof rooms, danger zones, emergency exits, traffic routes, ventilation, natural /artificial lighting, etc.).
- Specific sound warning signals in case of emergency.
- Specially formed space, away from the production, for smokers (smoking area).
- Protective barriers at the entrances to the production field to minimize the risk from the increased forklift traffic.
- Maximum load marking on shelves and lofts.
- Use of security basket when working at heights up to 3m.
- Anti-electric shock switches to all circuits.
- Equipment that meet all safety standards (coverings for hot and moving parts, direct turn-off button, beacon alert, etc.).

Eliminating occupational risks and achieving the zero accident objective

- Continuous Personnel training, information and awareness through settled preparedness exercises (e.g. fire cases, explosions, earthquakes, extreme weather conditions, etc.).
- Determination of the necessary measures for the workers' protection in case of a fire (provision of adequate fire safety equipment, fire protection measures, fire protection groups, etc.).
- Evacuation plan posted in appropriate locations for accurate information in case of emergency.

- Expert technicians undertaking specific works (e.g. manipulation of electric circuits).

Monitoring and evaluating the performance of OHSAS Programme

- Identification of any hazards and assessment of their risk (International Acknowledged Method of Evaluation).
- Measurement of all factors associated with the OHSAS in the workplace (e.g. noise, heat stress, chemical agents, ventilation, radiation, etc.) and reassurance of the legitimate atmospheric environment.
- Medical observation of all employees, and conduction of periodic medical examinations (audiometry, cardiogram, etc.) in accordance with the principles of medicine at work from work doctor.
- Particular room with all necessary equipment (surgery) in the factory, and first aid kits to all vehicles.

Continuous improvement of OHSAS issues

- Conduction of regular internal reports for the detection of potential deviations from the expected level, on the scope of legislation, acting with all necessary preventive and structural methods.
- Introduction of prevention measures in case of incidents or accidents
- Performance measuring of all the applied processes and evaluation of them for the reassurance and the improvement of the OHSAS at work.

Human Health and Safety is a matter which should concern all Organizations and Companies, regardless of their activities and we must respect and care for their achievement.